### 90-700.24. FULL-TIME EMPLOYMENT

#### A. General

This section provides information regarding the treatment of full-time employment in the GR Program.

#### B. Policy

Persons who are fully employed are not eligible for GR, regardless of the amount of money earned during the month.

## C. Definitions

The table below shows definitions of different types of employment as well as their treatment in the GR Program.

Term	Definition/Treatment
Fully	Include those persons working or in paid training 100
Employed	hours or more per month (25 hours or more per
Individuals	week). This includes individuals who are active as
	employed full-time on an employer's records even
	though that individual may not be reporting for work.
Self-	For example, salesman, musicians, entertainers,
Employed	handicraft workers) are considered fully employed,
Individuals	regardless of the number of hours worked. If income
	is less than the GR Maximum Basic Need Rate, the
	self-employed applicant must terminate that type of
	work and be available to meet all other program
	requirements. No sanction shall be applied for
	termination of self-employment, but the applicant
	must provide a sworn statement that he/she intends
	to terminate such efforts and to report any
Ta was a was s	subsequent income.
Temporary or Part-Time	On a regular basis does not make such a person fully employed. If the income is less than the GR
Employment	Maximum Basic Need Rate, the applicant may
	terminate such employment unless it does not
	interfere with applicable program requirements. No
	sanction shall be applied for termination of temporary
	employment. However, if such employment is to be
	continued, then this income must be anticipated each
	month. Persons with continued employment must
	still participate in the Work Project, or complete an
	expanded Job Search, if necessary.

## 90-700.24. FULL-TIME EMPLOYMENT, Continued

# **Definitions** (continued)

Term	Definition/Treatment
Temporary	From a regular full-time job because of bad weather
Lay-offs	does not terminate full-time employment. Therefore, the person remains fully employed.
Seasonal Workers	Such as teacher, farm workers, and fishermen are not considered fully employed during the off-season periods if they are seeking employment and cooperate with all program requirements. (Referral for Assignment of Interest may also be required.)
Strikers	Are considered fully employed, as are those who refuse to cross picket lines in support of a strike, unless the strike is the result of a finding of a violation of an applicable Health and Safety law or there is a lockout on the part of the employer. Strikers include individuals and family members.
Military	Awaiting discharge or on Appellate Leave are
Personnel	considered fully employed.

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